

**SALARY TABLE 2015-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.10%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.89	\$ 11.25	\$ 11.61	\$ 11.97	\$ 12.33	\$ 12.55	\$ 12.90	\$ 13.27	\$ 13.28	\$ 13.61
	O	16.34	16.88	17.42	17.96	18.50	18.83	19.35	19.91	19.92	20.42
2	B	12.24	12.53	12.94	13.28	13.43	13.82	14.22	14.61	15.01	15.40
	O	18.36	18.80	19.41	19.92	20.15	20.73	21.33	21.92	22.52	23.10
3	B	16.03	16.47	16.92	17.36	17.81	18.25	18.70	19.14	19.59	20.03
	O	24.05	24.71	25.38	26.04	26.72	27.38	28.05	28.71	29.39	30.05
4	B	17.99	18.49	18.99	19.49	19.99	20.49	20.99	21.49	21.99	22.49
	O	26.99	27.74	28.49	29.24	29.99	30.74	31.49	32.24	32.99	33.74
5	B	20.69	21.25	21.81	22.37	22.92	23.48	24.04	24.60	25.16	25.72
	O	31.04	31.88	32.72	33.56	34.38	35.22	36.06	36.90	37.74	38.58
6	B	21.81	22.44	23.06	23.68	24.31	24.93	25.55	26.18	26.80	27.43
	O	32.72	33.66	34.59	35.52	36.47	37.40	38.33	39.27	40.20	41.15
7	B	23.55	24.24	24.93	25.62	26.32	27.01	27.70	28.39	29.09	29.78
	O	35.33	36.36	37.40	38.43	39.48	40.52	41.55	42.59	43.38	43.38
8	B	24.54	25.31	26.08	26.85	27.61	28.38	29.15	29.92	30.68	31.45
	O	36.81	37.97	39.12	40.28	41.42	42.57	43.38	43.38	43.38	43.38
9	B	26.26	27.11	27.96	28.80	29.65	30.50	31.34	32.19	33.04	33.89
	O	39.39	40.67	41.94	43.20	43.38	43.38	43.38	43.38	43.38	43.38
10	B	28.92	29.85	30.79	31.72	32.65	33.58	34.52	35.45	36.38	37.31
	O	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38
11	B	30.75	31.77	32.80	33.82	34.85	35.87	36.90	37.92	38.95	39.97
	O	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38
12	B	36.86	38.09	39.31	40.54	41.77	43.00	44.23	45.46	46.69	47.92
	O	43.38	43.38	43.38	43.38	43.38	43.38	44.23	45.46	46.69	47.92
13	B	43.83	45.29	46.75	48.21	49.67	51.13	52.59	54.05	55.51	56.97
	O	43.83	45.29	46.75	48.21	49.67	51.13	52.59	54.05	55.51	56.97
14	B	51.79	53.52	55.24	56.97	58.70	60.42	62.15	63.87	65.60	67.33
	O	51.79	53.52	55.24	56.97	58.70	60.42	62.15	63.87	65.60	67.33
15	B	60.92	62.95	64.98	67.01	69.04	71.07	73.10	75.14	76.04	76.04
	O	60.92	62.95	64.98	67.01	69.04	71.07	73.10	75.14	76.04	76.04

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>